APPENDIX A

EVALUATION PROCESS AND TEAM COMPOSITION

The evaluation was conducted according to formal protocols and procedures, including an Appraisal Process Guide, which provides the general procedures used by the oversight program for conducting inspections and reviews, and the Integrated Safety Management Evaluation Plan, which outlines the scope and conduct of the evaluation process. Training sessions were conducted to ensure that all team members were informed of the evaluation objectives, procedures, and methods. The planning process considered previously identified weaknesses, current SNL activities, and DOE and SNL management initiatives. The evaluation team collected data through interviews, document reviews, walkdowns, observation of activities, and performance testing. Interviews were conducted with Headquarters, Albuquerque Operations Office, Kirtland Area Office, and contractor managers, technical staff, hourly workers, and union representatives.

The team membership, composition, and responsibilities are as follows:

Deputy Assistant Secretary for Oversight

Glenn Podonsky

Associate Deputy Assistant Secretary for Oversight

Neal Goldenberg

Director, Office of ES&H Evaluations

S. David Stadler

Team Leaders

Michael Kilpatrick, Team Leader Carl Klee, Deputy Team Leader

Safety Management Systems

Management Responsibilities

Ali Ghouvanlou, Group Leader David Berkey Frank Cicchetto

Management Implementation

Brad Peterson, Group Leader Roger Griebe Robert Compton

Technical Specialists

Brad Davy, Group Leader
Kathy McCarty, Occupational Radiation Protection
David Allard, Environmental Radiation Protection
Ed Stafford, Conduct of Operations
Ching-San Huang, Waste Management
Adrian Gardner, Radioactive Waste Management
Mike Tuggle, Industrial Hygiene
Jim Lockridge, Industrial Safety
Prakash Kunjeer, Construction Safety
Mark Good, Maintenance/Electrical Safety
Paul Wu, Engineering/Configuration Management

Administrative Support

Mary Anne Sirk Yolanda Parker Thomas Davis Kathy Moore Amy Duda Marcia Taylor Tara Wertz

Quality Review Board

Michael Kilpatrick Neal Goldenberg Dean Hickman Mari Jo Campagnone